



Schoenherr Attorneys at Law is a Central Eastern Europe's leading law firm, with over 400 lawyers across 14 offices. As a pioneer in legal innovation, we're at the forefront of transforming how legal services are delivered through cutting-edge technology and AI solutions.

We're not just adapting to the future of law – we're creating it. Our comprehensive legaltech portfolio integrates advanced AI, document automation, and smart workflow solutions across all practice areas, making us the go-to firm for clients seeking both legal excellence and technological innovation.

We're looking for a

## Legal Technology Specialist (m | | f | x)

### The Opportunity

We're seeking a **dynamic Legal Technology Specialist** to join our Legal Tech team in Vienna. This role welcomes tech-savvy lawyers and other professionals with legal understanding. You'll shape the future of legal service delivery across our CEE network, working with diverse practice groups to enhance efficiency and innovation. This is a unique opportunity to work with internationally renowned Legal Tech team in an environment where no two days are the same.

### How You'll Make an Impact

- Act as the bridge between legal expertise and technology across all practice areas and 14 offices in the CEE network.
- Work with cutting-edge legal tech tools (e.g. Legora, Harvey, Legatics, Document Drafter, Definely, Jigsaw) to enhance client service.
- Identify, test, and implement legal tech and AI solutions for document review, workflow optimization, and automation opportunities.
- Create, maintain, and improve automated document templates tailored to practice group needs.
- Lead training and provide ongoing support to lawyers on new technologies and best practices.
- Apply legal design thinking to analyze workflows, gather requirements, and plan implementations.
- Collaborate with tech vendors to give feedback, support solution testing, configuration, and performance monitoring.
- Monitor technology adoption, research emerging tools, and use lawyer feedback to drive continuous improvement.

### What you should bring along

- Solid legal understanding with 2–3 years' experience in a law firm, in-house legal department, innovation team, or tech startup. Strong interest in legal technology and AI, combining legal understanding with technological curiosity and passion for leveraging innovative solutions to transform legal processes.

- Familiarity with multiple legal practice areas (e.g., corporate, litigation, employment, IP, regulatory) and/or background in legal transactions or project management.
- Hands-on experience with AI tools in legal contexts and ability to assess, test, and implement innovative solutions, though given the fast-changing pace of legal tech, we prioritize motivation, adaptability, and eagerness to learn over extensive prior experience.
- Fluent English; German skills are a strong advantage.
- Excellent analytical, problem-solving, communication, and organizational skills with meticulous attention to detail.
- Entrepreneurial, collaborative, and adaptable, able to work effectively across diverse practice areas and disciplines.
- Growth mindset with intellectual curiosity, passion for innovation, and a service-focused approach to enhancing legal work.

## Our Commitment to You

- Work your way - enjoy flexible hours and the freedom of hybrid working or home office days.
- No corporate ladders here - we keep things flat, friendly, and full of good energy, with regular chats and idea swaps.
- Never a dull day - take on a diverse, independent role in a truly open and international team.
- A warm welcome - your personal buddy and our Welcome Days will make sure you feel at home from day one.
- Level up your skills - from top-tier trainings to hands-on learning, we invest in your growth.
- More than just work - from team outings to company celebrations, we create moments to connect and laugh
- Stability you can count on - be part of a secure, future-proof workplace.
- Fair pay and more - at least EUR 3.700,- gross per month (full-time) with the option for more if you bring the extra experience, skills, and drive.

## Ready to join the legal tech revolution?

We believe the best applications tell a story. Instead of a traditional cover letter, create a short video showcasing your passion for technology and legal transformation, answering the following questions:

- Why do you believe technology matters in legal work?
- What's one legal tech or AI tool/trend that excites you, and why?
- Describe a moment when you successfully convinced someone to try a new approach - what was your strategy?

apply online

For further information visit our website at [www.schoenherr.eu](https://www.schoenherr.eu).